



Transforming Nursing

A Necessary Approach

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CVS Health Chief Nursing Officer

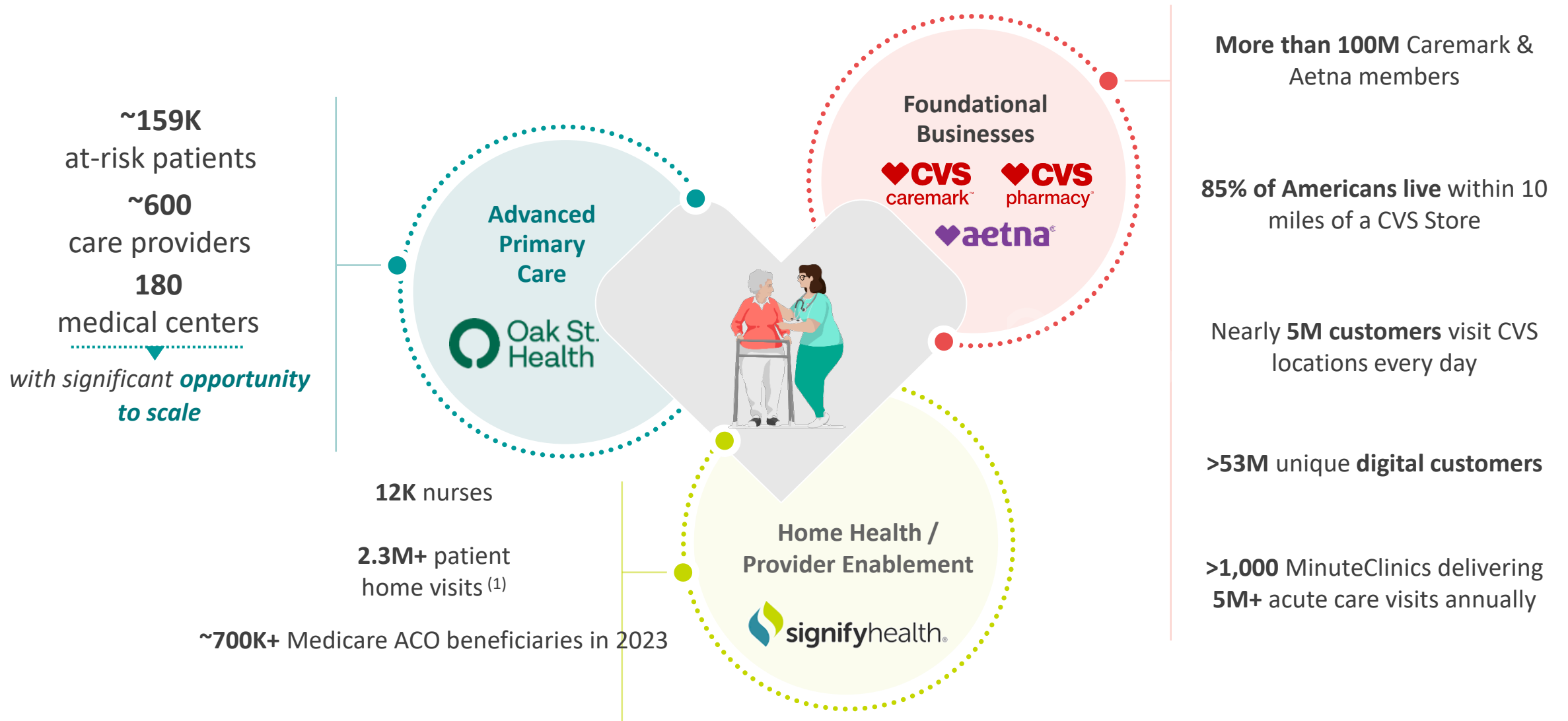
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Our Vision at CVS Health

- ♥ Become **the leading health solutions company** for consumers
- ♥ Deliver a **superior health care experience** for consumers
- ♥ **Drive improved** health outcomes, lower costs, higher levels of engagement and broader access to high quality care

Reaching More People and Improving the Health of Communities





CVS Health Chief Nursing Officer
Guiding Principles

Vision Statement

Through the contributions of nurses, we will enhance the performance of the CVS Health organization to improve the overall health and well-being of the people we are privileged to serve and their communities.



Create a Sense of Community



Engage and Retain Nurses



Develop Nurses and Nurse Leaders



Improve Nurse Health and Well-being



Promote Member Safety

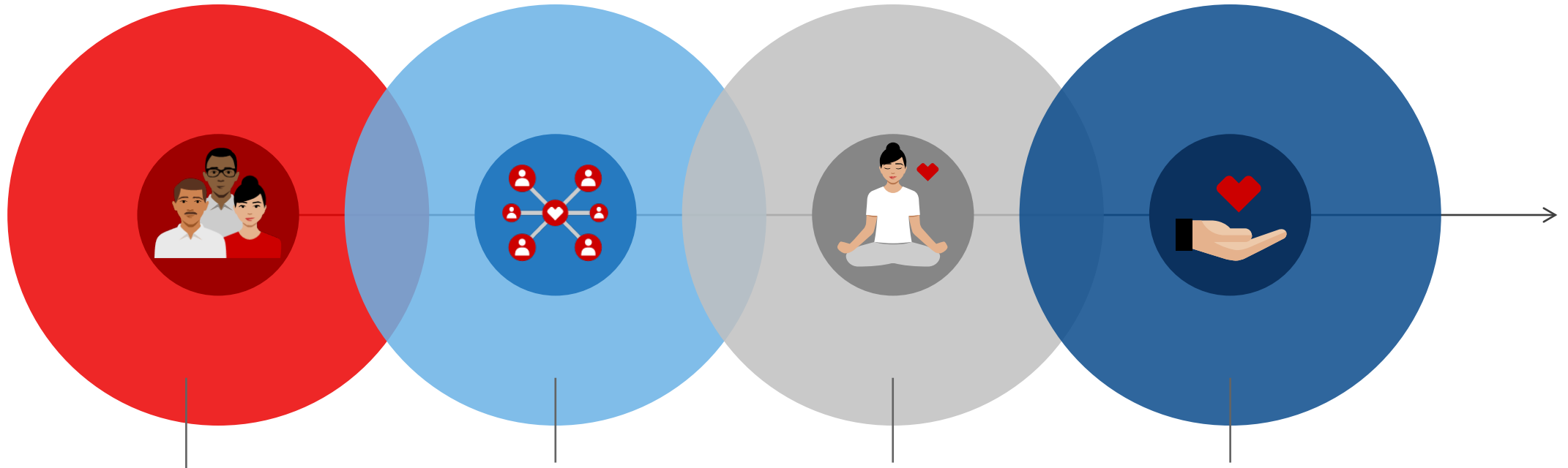


Establish Internal and External Relationships



Foster an Environment of Transparency and Collaboration

CVS Health Nursing Priorities



Recruitment

Building clinical brand recognition as CVS is the most desirable career for nurses

Retention

Providing meaningful opportunities for growth, development and networking in a community of nurses

Resilience

Prioritizing mental and physical well-being, self-care and safety

Recognition

Reward and spotlight outstanding success and commitment

Nursing Labor Shortage

Driven by demand growth coupled with supply decreases

